

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 25, 2023.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

ATTENDANCE

Ms. Carmen Alvarez
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Ms. Gail DiPane
Ms. Katie Fabiano
Ms. Kate Rattner
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

STAFF PRESENT

Ms. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. David Disler, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 37

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 20, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Discussion regarding MTSAA Negotiations
- Confidential Personnel Matter

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- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Mr. Tufano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:32 p.m.
Returned to Public Meeting at 7:19 p.m.

A motion was made by Ms. Bohra and seconded by Ms. Belko that the members of the Board of Education approve the previously submitted Memorandum of Agreement between the Monroe Township School Administrators' Association and the Monroe Township Board of Education for the period of July 1, 2023 – June 30, 2027. Roll call 9-0-0-1-0. Motion carried with Ms. Rattner recusing.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting, December 14, 2022. Motion carried.

A motion was made by Ms. Belko and seconded by Ms. Fabiano to approve the minutes for the Closed Session Meeting, December 14, 2022. Motion carried with Ms. Rattner recusing on the MTSAA Negotiations discussion portion only.

STUDENT BOARD MEMBERS' REPORT

Mr. Lattupally provided the following information from district schools:

Middle School – the Winter Concert was held on January 12th; the Jazz Band Concert was held on January 17th, which was led by Mr. Snyder, Ms. Vingara and Mr. Rattner; on July 20th the 6th Grade Play, The Best Birthday Party Ever, was held in front of a packed house led by Ms. Costantino, and the Science Olympiad Team finished 5th in their competition.

Woodland – the Woodland Advanced Band and Chorus Students held a Winter Concert. Ms. Hyer, Art Teacher and Mrs. Duszkievicz, Media Center Coordinator, put together a Makerspace Project. This Project is from Author Grace Lin in honor of Lunar New Year. Students used the instruction sheet or watch a video to make an origami paper cut rabbit for the Year of the Rabbit. In preparation of the Scripps Spelling Bee scheduled for February, homeroom classes have been conducting classroom spelling bees. The Woodland Global Cause sponsored by the Student Council, is working to reduce the use of one-time plastics, and keeping plastic out of the oceans to protect ocean animals. The Student Council sponsored a Breast Cancer T-shirt Sale before the holidays raising \$1,025 toward the Mama Mare Breast Cancer Foundation.

Oak Tree – a Bus Safety Assembly for all students was held on January 3rd; the Kids Heart Challenge has kicked off raising over \$6,000 so far; the Laugh Factory Assembly, sponsored by the PTA is scheduled for January 27th; an Hour of Code Night will be held on February 2nd;

dental visits will occur during the month of February for National Dental Health Month; the Parent Portal for Conferences opens on February 8th; and school-wide Olympics will be held on February 10th.

Mill Lake – Doug Aumack, Historical Interpreter came to Mill Lake School to work with 3rd Grade students; a laser light assembly by Prismatic Magic Laser Shows was held; an assembly titled “Kindness Quest” was held and the themes of the assembly corresponded with a social emotional learning initiative focusing on kindness, empathy, compassion, and acceptance; on January 24th, students dedicated the Mill Lake Rock Garden; and Mill Lake School had a visit from our new board of education members who toured the building and met our students and staff.

Brookside – a winter STEM day for all 4th graders on January 6th, the students worked collaboratively to program solve, brainstorm, execute a plan, and reflect with their peers. Classroom Spelling Bees were held on January 19th and the school-wide Spelling Bell will be held on February 10th.

Barclay Brook – teachers were asked to identify one student who consistently demonstrated GREAT behavior this past trimester. An assembly was held where the GREAT winners were announced and honored, one of the most wonderful aspects of the assembly was the way in which all the students cheered for and celebrated the GREAT winners. The Family Holiday STEAMaker Night was held in December, where over 100 families participated in holiday themed coding and maker activities. Families posed for pictures in front of green screens, coded with Dash and Root Robots, coded with Ozobots, created holiday designs with our 3D pens, made New Year’s Eve poppers, and created festive frames, marshmallow igloos, cup towers, and snowflakes. Students all participated in Hour of Code in December, which is a global initiative to promote computer science awareness in students all over the world. Over the course of a week, every class participated in an hour of coding activities that promoted logic, analytical thinking, and problem solving.

Applegarth – various classroom activities were held to honor the life of MLK, Jr. including goal setting activities, a skit of a lunch sit-in, read alouds, and many others. Student Nikitha Ganeshpandi is leading a student driven initiative to build awareness of climate issues. Nikitha is organizing a Shark Tank activity for the school in which students will create a business plan for a product that will help preserve our environment. Classroom competitions are underway for the annual Spelling Bee. The school-wide competition is coming up on February 17th. Student Council has initiated an activity with snowflakes on the doors of all classrooms. The snowflakes are decorated with student ideas of how they can help their peers’ and their own self-esteem. Unified friends from the High School enjoyed an activity-filled afternoon with our Unified Team on January 24th. The Principal’s Book Club will be held via Zoom at 4 p.m. This month’s book is The Watsons Go to Birmingham, in honor of Martin Luther King, Jr. Physical Education Teachers Mrs. Fleisher and Mrs. Eberhard are kicking off the Kids Heart Challenge with their classes. Students and staff wish to thank the PTA for arranging a Unique Game Show.

PRESENTATIONS

PRESENTATION BY DIGROUP ARCHITECTURE

Mr. Richard Alderiso, DIGroup Architecture, provided a presentation on the details in the upcoming referendum. Copies of the presentation were provided for members of the public. The presentation included the schematic plans on the renovations and additions to the High School, Middle School and Applegarth School. Mr. Alderiso presented project financials, advantages of the project and the project schedule.

Applegarth School –

Renovations, refurbishment, safety upgrades, and mechanical services overhaul - a 30,000 sq. ft. addition to the building along with renovations to existing wings.

The project will include:

Twelve additional classrooms

Four additional self-contained special education classrooms

One additional small group education classroom

Cafetorium and full-service kitchen

Conference and storage rooms

Roofing system replacement

Window & door replacements

New HVAC systems (including boilers)

Electrical service upgrade

New generator

Fire Suppression system upgrades

Barrier-Free/ADA upgrades

Communication & security upgrades

Site improvements include parking, drainage & bus drop-off.

New secured interior courtyard

Locker Room conversions into Music Room & Work Room

Middle School –

Renovations, refurbishment, & safety upgrades - a two-story 37,000 sq. ft. addition

The project will include:

Seventeen additional academic classrooms

Four additional small-group instruction classrooms

Additional conference rooms and utility rooms

Auxiliary Cafeteria

High School –

Renovations & refurbishment - the addition to the building will include:

Seventeen additional academic classrooms

Two additional small-group instruction classrooms

Physical Education Fitness Facility

Ms. Chanley added that in addition to the three buildings that will receive additions and renovations, many programs will also be positively affected. Special Education & Related Arts will be enhanced, as building expansions will relieve scheduling restrictions; Aftercare Enrichment; Computer Science & Robotics; and Enrichment Services & Remediation Services. Ms. Chanley stated that it is important to understand that this referendum affects everyone not

just those that live on the Applegarth/Oak Tree side of town, as every opportunity to stretch out the children in other locations gives an opportunity to bring other programs back.

Ms. Allen reported that the referendum has a total project cost of \$103,627,203. The Debt Service Aid is anticipated in the amount of \$17,439,735; the Net Project Cost after the Debt Service Aid is \$86,187,468; and the Average Tax Impact for every \$100,000 of assessed valuation will be \$63.73.

Ms. Rattner inquired if construction will take place during learning time and if children be affected by the renovations and additions. Mr. Alderiso responded that the construction duration would be continuous, they would take advantage of as many summers as they could. Adding that they try to isolate construction and occur in as many evenings, after hours or before school as possible. They will try to minimize the amount of time contractors work within the school day. Next, Ms. Rattner inquired if they would eventually re-district and if there was something that might change where the district wouldn't get the Debt Service Aid they are expecting. Ms. Chanley responded that at this time conversations regarding re-districting are not occurring. Ms. Allen responded that she is not aware of anything that would affect the anticipated Aid.

Regarding the project schedule, Ms. Alvarez inquired how long it would take to get the preliminary drawings back from the NJDOE. Mr. Alderiso responded that they are anticipating a one month turn around.

Mr. Tufano inquired about the square footage of the courtyard at the Middle School. Mr. Alderiso estimated it to be 30 ft. x 80 ft. Mr. Alderiso added that the courtyard is code driven and will eliminate the need for firewalls, which will save money and will allow for the windows to not be covered up.

For the public's benefit, Ms. Bohra requested that Mr. Alderiso share any experience that his firm has had with construction while school is in session. Mr. Alderiso provided some background of other projects.

Regarding the extensive and types of renovations planned for Applegarth, Ms. Fabiano inquired if the students will be in school while they take place or are there plans for trailers to house students. Mr. Alderiso responded that they made accommodations in the projects' budget for temporary space as needed for some or all of the work.

Ms. Skurbe thanked Mr. Alderiso for providing the presentation this evening, adding that the presentation has been made before and thorough discussions at BG&T meetings throughout the last two years, but administration felt it was worthwhile to present it again.

COMMITTEE REPORTS

Mr. Peter Tufano, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on January 18th and reviewed and discussed the following:

Eagle Scout candidate, Ryan Kucharczyk, presented a proposed project to construct a vegetable wash station and revitalize the student garden at Brookside School. Committee members and

Administration were highly complementary of the proposal and Mr. Kucharczyk's efforts and offered full support of the project.

The Committee reviewed a draft bid tabulation for the Groundscare Contract. Counsel is currently analyzing the bids for compliance. The Committee noted that if the lowest responsible bid is deemed acceptable by counsel that a recommendation for award would be made at the upcoming public board meeting.

Administration provided an overview of the current condition of the four major roof sections at Applegarth School (1936, 1960, 1979 & 1983) and highlighted current leak conditions at the 1960 wing. Recognizing that the roofs, all of which are out of warranty, must be replaced, regardless of whether or not the forthcoming referendum passes, the Committee supported Administrations' recommendation to begin design now for the 1936, 1960 & 1979 sections. If the referendum passes, those funds will cover the cost. If the referendum fails, the Board will consider allocating funds from the 2023/24 operating budget towards the roof replacement projects.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the Committee met. Dr. Layman presented the Comprehensive School Threat Assessment Guidelines (CSTAG). Ms. Belko reported that each school will have their own Threat Assessment Team and will be trained. The training will be a 2-part training. Part 1 will be eLearning Modules and Part 2 will be a live online workshop facilitated by a trainer.

Next, the Committee discussed a professional development by Dr. Riccomini for Math and Science Teachers. There will be 32 teachers attending the training.

Dr. Layman shared an opportunity that the district has to pilot a 6-month trial at no cost. The LinkIt Data Warehousing, Analytics, and Intervention Manager, which is an efficient use of data to drive instruction and track students' progress through our multi-tiered system of supports.

Dr. Higgins provided a presentation on the High School Scheduling and Course Selection, which has already begun. Ms. Belko reported that student schedules are scheduled to be released earlier in August.

Lastly, Ms. Belko stated that there are two recommendations that have been submitted for approval this evening. The Comprehensive School Threat Assessment and the professional training from Dr. Riccomini.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the Committee met on January 18th. The Committee discussed the communication being set forth regarding the upcoming referendum. There will be events held at Applegarth and Mill Lake Schools in March, pamphlets are being created, administration has reached out to the HOA's in the community, and a date has been set with the League of Women Voters. Ms. Fabiano further reported that the Committee also discussed the possibility of placing banners at all schools and keeping a running list of questions from the public along with answers to be kept on the referendum website.

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The Committee also discussed making the website more active, using the social media scheduling app, and having each school have something to share on the website. Having a widget and sharing a live stream of activity of the district pages.

Lastly, the Committee discussed how to move ahead with discussions regarding upcoming legislature. The Committee will be watching for any upcoming legislature that will be relevant to the district.

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the Committee met on January 19th. The Committee reviewed the November attorney invoices which totaled \$21,947.66. Ms. Bierman noted that dependency on attorneys for OPRA is lessening and there was a larger contribution from labor negotiations and other special defense matters.

The Committee reviewed the Bill List. As of the Committee meeting, the Bill List for review and approval presented as \$1,292,632.41. An Addendum prior to tonight's meeting was anticipated to incorporate additional invoices which have been processed interim to the committee meeting. This Addendum is anticipated to be larger than typical due to the closure of the Business Office during the winter break. The Committee confirmed review and oversight to the Bill List and recommend the full Board to accept.

Ms. Allen provided the next milestones for the Audit. The Audit is due to the state on March 17th. The Board should anticipate the receipt and presentation of the finalized Annual Comprehensive Financial Report for either the February or March board meeting.

Next, Ms. Allen provided an update on the Budget. Ms. Allen reported that the state program has been released so she will begin input of the data to reflect budgetary revenue and expenditure elements as we track toward a balanced Budget. Defense Rounds have been completed and meetings will now begin to make adjustments to move toward a Preliminary Budget Presentation for the March board meeting.

Next, Ms. Bierman reported that Ms. Allen prepared information on the salient financial aspects of the referendum information. Ms. Bierman suggested that the public refer to the video of the meeting for explanation on the calculations for tax impact and bond referendum details. Also, the definitions and details were discussed concerning total bond referendum vs. eligible costs and how Debt Service is calculated and administered. Ms. Bierman stated that there was also discussion about how there are some savings due to investment earnings on the proceeds until they are disbursed for the construction expenses.

Two items from the Curriculum Committee meeting earlier that evening were brought forth for review. Both the Curriculum and Finance Committees recommended the items to the full Board for approval. The first was Grand Funded Workshops for Special Education, Math and Science Teachers, and the second is Navigate360 to provide Comprehensive School Threat Assessment Guidance Training.

Ms. Karen Bierman, Chairperson of the Policy Committee, reported that there are two policies that are listed on the agenda for abolishment which are Policy 1648.11 and Policy 1648.13,

relating to Covid. Also, on the agenda for first read is Policy #1064/Conduct of Board Meetings which was updated to reflect the new order of business with Closed Session at the beginning of the monthly board meeting.

The following policies were part of Strauss Esmay policy alert and were reviewed by the committee:

Policy #0161/Call, Adjournment, and Cancellation

Policy #0162/Notice of Board Meetings

Policy and Regulation #2423/Bilingual and ESL Education

Policy #8140/Student Enrollments and Regulation #8140/Enrollment Accounting

Policy and Regulation #8330/Student Records

Regulation #8420.2/Bomb Threats

Regulation #8420.7/Lockdown Procedures

Regulation #8420.2/Active Shooter

Ms. Bierman recommended watching the Committee meeting video for discussion and deliberation by the Committee concerning these policies and recommendations.

The Committee discussed Policy #0152/Board Officers stating that it will be brought back to Committee in February. Ms. Skurbe requested to get attorney advice on the flexibility we have to define the mechanics of a paper ballot vote. The Committee will continue to discuss the options at the February meeting and return to the full Board with a recommendation for impact to the policy for election of Board Officers.

Lastly, the Committee discussed Policy and Regulation #5200/Attendance, which will also be brought back to Committee in February to determine the number of excused absences per school year to recommend for college visits during grades eleven and twelve.

Ms. Gazala Bohra, Chairperson of the Personnel Committee, reported that the Committee met and reviewed the current openings in the district, one Exit Survey, which was for the current Vice Principal of Oak Tree & Applegarth. Ms. Bohra reported that Ms. Amendola will be leaving for a Principal position in another district, the Committee wishes her well in her new role. Ms. Chanley shared that there were 95 applications and a recommendation for her replacement is listed on the agenda this evening. Ms. Chanley and Dr. Layman interviewed for the new position for the Director of Innovative & Equity, Community Relations/Partnerships and Career Technology and a recommendation is on the agenda this evening for approval. Ms. Bohra reported that there was an urgent need for after hour security at schools being used for recreational purposes. Administration has been pursuing a solution for this. Ms. Bohra reported that on the agenda this evening is a recommendation for four part time security officers for six months and at the end of which the need will be re-evaluated.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM –

Ambika Sukla, Monroe Township – expressed concerns with the extension and renovations planned for Applegarth School. Some of those concerns were with the possible cost overruns and construction dust that students and staff may endure. Mr. Sukla also expressed concern with the number of students that the Middle School would house with the proposed addition. Adding that it would be one of the largest schools in the State and it wouldn't provide additional space for the students. Mr. Sukla stated that he doesn't believe the plan has the framework to support the addition.

Peter Piro, Monroe Township – regarding the title change for Kristine Christie from Director of Human Resources to the Director of Human Resources and Compliance, Mr. Piro inquired if her original position was dissolved to create the new position. Mr. Piro further inquired if Ms. Christie had to apply for the new position as was the case with his similar past situation.

Michele Arminio, Monroe Township – inquired if the report on the costs of sports and clubs has been generated yet. Ms. Arminio suggested that report be shared with the Curriculum Committee prior to the Budget Presentation. Regarding an error on slide # 17 of the referendum presentation which indicated a tower, Ms. Arminio inquired if a tower would be able to be added to the High School in the future if the proposed addition is completed.

P.O., MTHS Student – referenced several benefits of outdoor classrooms for students and requested that the Board consider implementation of such.

George Gunkelman, Monroe Township – regarding the roof replacements at Applegarth School reported in the BG&T Committee update, Mr. Gunkelman inquired why the district doesn't have a reserve account for those types of repairs. Next, regarding projected enrollment, Mr. Gunkelman inquired how many years the renovations and additions could handle that growth if the referendum passes. Lastly, Mr. Gunkelman stated that the rates that Reid Sound, the districts' preferred vendor, charges outside groups are excessively high compared to other vendors causing some groups to cancel their events.

Prakash Parab, Monroe Township – stated that Applegarth School is at 181% capacity; the Middle School is at 140%; Oak Tree School is at 145%; and the High School is at 140%, Mr. Parab stated that it is time that the students come first. Mr. Parab offered suggestions for the referendum page on the website and requested that the page specify how much square footage will be added to the schools. Next, Mr. Parab stated that past referendums failed due to high costs, and they didn't even include addressing Applegarth School and requested another presentation in February and several at schools occur.

Doug Poye, Monroe Township – regarding the contract for renting space for cheerleading practice, Mr. Poye inquired if there is any space for them to use in District and why the approval is being sought now, when the contract indicates that they have been using it since September. Mr. Poye cautioned the Board that there could be consequences by allowing parents to take students off school property to practice. Mr. Poye inquired about the payments being made to a Court Officer and the Middlesex County Sheriff that are listed on the Bill List. Mr. Poye suggested that the public be made aware of the repayment regulation that teachers are responsible for if they should leave the district after receiving tuition reimbursements. Regarding

the plans for Applegarth School, Mr. Poye inquired what the costs were for the creation of and renovations to the existing cafeteria, the building addition itself, and if those costs combined would equal building a new school without risking students and staff safety. Lastly, Mr. Poye inquired if there will be trailers involved and if so, will they be part of the referendum.

Sarah Aziz, Monroe Township – regarding a previous statement made by the Architect indicating that construction would have to be done with close observation of the Business Administrator (BA), Ms. Aziz stated that on the agenda is a request for approval of a Capitol Project Professional Development Course for the BA and the Board should take advantage of her knowledge and include her in the BG&T Meetings. Ms. Aziz stated that she feels that the Applegarth School renovation and expansion project is very risky, and the costs do not include unforeseen problems. Next, Ms. Aziz inquired why the legal fees associated with the former Business Administrator are not broken out and reported during the committee report.

Pradeep Melam, Monroe Township – inquired about the difference in price from what has been provided now and what may be in three years when the construction is completed. Mr. Melam also inquired if there are any risk mediation plans for students while construction is taken place. Regarding this evening's presentation, Mr. Melam questioned why detailed plans for Applegarth School and the Middle School were not provided. Regarding the Policy Committee report, Mr. Melam inquired if students need to provide proof that they visited a college for it to be an excused absence. Lastly, Mr. Melam suggested that the Board present the status of each school annually.

Brian Fabiano, Monroe Township – stated that the referendums plans are not clear, most of the community has no idea what the referendum is about, and he believes the plans for Applegarth School are a complete disaster. Mr. Fabiano inquired about the following items with Mr. Morolda's new position of Director of Innovative and Equity Programs, Community Relations/Partnerships and Careers and Technology: if a replacement for his previous position will be needed; if he will still receive the 10% commission on advertising sales; and what responsibilities are included in the new position. Mr. Fabiano inquired about all the 17% positions listed on the agenda and asked if the District was going to continue to do that and the costs associated with it. Mr. Fabiano expressed concerns that the district isn't promoting Assistant Principals from within, and staff are leaving the District for outside Principal positions.

Betty Saborido, Monroe Township – spoke in support of the new position of Director of Innovative and Equity Programs, Community Relations/Partnerships and Careers and Technology and the recommendation of Mr. Morolda for that position.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that Coach Christian Jessop was named the January Coach for All Seasons. All State Band auditions were recently held. Six Monroe High School Band students qualified to audition this past weekend at JP Stevens High School. Four of those students successfully placed in NJ 2023 All State Symphonic Band, all in the percussion section. The students will rehearse in Atlantic City as part of the State Conference next month and will culminate with a performance in Newark at the NJPAC. Students are under the direction of Shawn Nagpal, Martin Griffin and Yale Snyder. Dr. Layman also reported that nearly forty Monroe Township Middle

School Band students will audition for Middle School Region Band, Wind Ensemble, and Percussion Ensemble this weekend.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items A – Y with the exception of Item V be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez abstaining on Item R and Ms. Fabiano voting no, Ms. Rattner recusing, and Ms. Alvarez abstaining on Item T. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Personnel Item V as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Bohra that Personnel Items Z - AV be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Rattner that Board Action Items A – O be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with the exception of Item D. Ms. Rattner recused on Item O, Ms. Alvarez, Ms. DiPane, Ms. Scott, and Mr. Tufano abstained and Ms. Belko and Ms. Bierman voted no on Item D, and Ms. Alvarez and Ms. Rattner voted no on Item F. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Board Action Items P - T be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with the exception of Item T. Ms. Alvarez, Ms. DiPane and Mr. Tufano abstained and Ms. Belko, Ms. Bierman, and Ms. Fabiano voted no on Item T. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Belko that Board Action Items A-K under the 10-member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez and Ms. DiPane recusing on Items B & J as they pertain to themselves only and Ms. Rattner recusing on Item B as it pertains to D. Rattner and Z. Morolda. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe thanked the staff in attendance for their support and the principals, who provided tours for the new board members. In recognition of New Jersey Schools Association (NJSBA) Board Member Recognition Month, Ms. Skurbe thanked the board members for everything they do for the District. Ms. Skurbe reported that February 6th – 10th is National School Counseling Week and acknowledged and thanked the District's Counselors for all that they do for the students. Ms. Skurbe also thanked Mayor Dalina, Council President Cohen, Councilman Van Dzura, who met with Ms. Chanley, Ms. Bierman and herself and agreed to allow the District to use Township space in buildings throughout the community for referendum information to be distributed. Next, Ms. Skurbe stated that she reached out to our NJSBA Representative to arrange for her to attend a board meeting and present on Boardmanship and the role of a board member. Unfortunately, she is unavailable on Wednesdays, as most districts hold their meetings on Wednesdays, but has agreed to come out March 29, 2023. Ms. Skurbe inquired if there were any conflicts with that date and asked Ms. Allen to schedule a special meeting for that purpose.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bierman stated that the January 12th Special Meeting was needed for the Board to preform time sensitive mechanical tasks for the continuance of the referendum process. It was not a time to debate the referendum and members were provided with the agenda in advance to allow time to ask any questions they may have had. In anticipation of members getting into the specific details of the referendum, Ms. Bierman stated that she investigated the procedure for calling the question and looked to a presentation from NJSBA. Ms. Bierman apologized to anyone that may have thought that she did something with nefarious intent. She believed that she was using parliamentary procedures to help focus the Board on the business of the Board, which was a yes, no, or abstain vote on the three resolutions presented and to deter members to utilize the forum to undermine Administration's efforts to progress the referendum. Ms. Bierman stated that all members would benefit from a better understanding of parliamentary procedures and suggested that it be a topic for the NJSBA Representative to present to the Board.

Ms. DiPane thanked District staff for providing the tours of the building. Ms. DiPane added that the staff were very welcoming, and that many beautiful things being done throughout the district. Ms. DiPane added that the buildings are wonderfully kept.

Ms. DiPane requested that for the sake of the whole board of education they start working together. Ms. DiPane spoke about the events that occurred at the January 12th Special Meeting. She stated that she had and still has concerns about the referendum process that she wanted to address but felt the board leadership failed to allow her the opportunity. Ms. DiPane expressed concerns about the transparency of the date change. She also shared some comments that were made to her after the meeting where she felt harassed, intimidated, and bullied by the Board President by the way she spoke to her. Lastly, Ms. DiPane stated that as elected officials they should be held to a higher standard for their conduct and requested that they all put aside their differences and work together as they were elected to do.

Ms. Skurbe stated that some of the comments made by Ms. DiPane about her and the conversation that was held were false and were disparaging of her.

Ms. Rattner reported that she attended the Middle School Jazz Percussion Ensemble Concert and the 6th Grade Musical and reported that all the students did a great job. As the NJSBA Delegate Representative, Ms. Rattner reported that she sent an email to board members inquiring if there were any potential resolutions that they would like her to bring forward at the Delegate Assembly. Next, Ms. Rattner stated that last May she made a speech about how the Board and community are divided and if they come together, they can achieve a lot more. At the January 12th Special Meeting she felt that she was completely shut out of board deliberation with the motion that was made by the Board Vice President. Ms. Rattner stated that her hand had been raised earlier but another member was called upon first and she felt it was disrespectful to be refused to contribute her comments and it was not her intent to attack the referendum plan. Lastly, Ms. Rattner inquired about a virtual presentation that could be provided for the residents that are not in Monroe during the time that the presentations that will be held.

Ms. Alvarez thanked the Principals and Vice Principals for their time in showing her and Ms. DiPane their buildings. Ms. Alvarez thanked Ms. Skurbe for allowing the spotlight of staff members each month and wanted to take the time this month to focus on the Districts' Guidance Counselors, SAC Counselors, and School Psychologists in honor of National School Counselor Week. Ms. Alvarez added that these individuals work diligently every day to meet the social and emotional needs of students. Ms. Alvarez thanked Ms. Bierman for her comments made earlier regarding the January 12th Special Meeting. Ms. Alvarez stated that her only concern was not being able to explain her vote and having to deal with a member of the public regarding it.

Ms. Belko stated that board meetings are for the purposes of the Board conducting business and materials are provided days in advance to allow for questions that members may have. She requested that members come prepared. Regarding the date move for the referendum, Ms. Belko stated that there have been March elections previously and she does not believe at this juncture we can afford to wait until the Fall. Ms. Belko added that Boards have been kicking this can down the road since 2018. Ms. Belko requested that fellow board members respect that it has been two years of work and reviewing plans to get where they are today with the referendum process. Ms. Belko suggested that members refrain from going on Facebook and listening to the lies and the misguided facts on there.

Ms. Fabiano reported that she attended the Woodland Advanced Band Concert on January 10th and congratulated the students and staff on their performances. Regarding the Special Meeting on January 12th, Ms. Fabiano stated that although some may think members had ample time to review the materials, there were some things that she wanted clarity on and as board members it is their responsibility to ask questions and have discussions in public. At that meeting several members had questions and concerns they wanted to express but they were cut off. Ms. Fabiano stated that the public can see that the Board is divided, and they should all be working together towards one goal and do what is best for the children. Ms. Fabiano added that countless hours have been spent on attacks, ethics complaints and slanderous emails, and requested that for the sake of the children members need to put aside their differences and focus on the children first.

PUBLIC FORUM

Pradeep Melam, Monroe Township - stated that he appreciates the countless volunteer hours that board members put in. Mr. Melam stated that members were elected by the community and if

they retract from their statements and can't take the heat, they need to accept it and not get their spouse involved.

Brian Fabiano, Monroe Township – inquired what the plan is with the trailers behind the Middle School while the construction is happening should the referendum pass. Mr. Fabiano inquired about the plumbing hook up; assistance from security when children need to move to another location, how will student drop be affected, and where the construction workers are going to park. Regarding a comment made by the Business Administrator, Mr. Fabiano requested clarification on what she meant by the statement that the referendum would cost taxpayers 27 years, but the impact won't be felt because other things will be falling off the Budget. Next, Mr. Fabiano inquired where the money is going to come from in the Operating Budget to pay for the roof and other repairs needed at Applegarth School if the referendum fails. Mr. Fabiano also inquired about the following: what the true cost of the referendum is after State Aid, if that would be affected by any changes in State Aid in the next 27 years, if there will be a vote by mail, and what the cost for holding an election in March versus holding it in November with the general election is.

Doug Poye, Monroe Township – regarding negotiations with the Teachers' Union, Mr. Poye suggested the Negotiating Committee be cognizant of Teacher salaries in Monroe compared to other nearby districts and the potential problem Monroe may face attracting and keeping Teachers.

Michele Arminio, Monroe Township - regarding the Agreement between the Monroe Township Board of Education and the Monroe Township School Administrators' Association listed on the agenda, Ms. Arminio inquired if that was just a Sidebar Agreement and if the Memorandum of Agreement with the School Administrators' Association has been finalized yet. Ms. Arminio inquired when that Agreement will be available for the public. Ms. Arminio stated that she has heard disparaging comments over the years about people who do not have children in the District and their ability to participate in board of education issues, and wanted to remind everyone that although some residents do not have children in the school system they pay the taxes just like everyone else. Ms. Arminio requested that the Board be reminded by that and be respectful to those residents that pay their taxes every month whether they have children in the district or not.

Peter Piro, Monroe Township – offered some suggestions regarding security at the Middle School.

NEXT PUBLIC MEETING

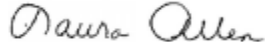
Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:30 p.m. on Wednesday, February 15, 2023.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Fabiano that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:41 p.m.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 25, 2023.

Respectfully submitted,

A handwritten signature in cursive script that reads "Laura Allen".

Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, January 25, 2023
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:30 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information
Ms. Carmen Alvarez Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Ms. Gail DiPane Ms. Katie Fabiano Ms. Kate Rattner Ms. Chrissy Skurbe Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

STUDENT BOARD MEMBERS

Mr. Shivank Lattupally

Ms. Hetvi Thakker

4. STATEMENT

Subject **A. STATEMENT**

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 20, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. CLOSED SESSION RESOLUTION

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Discussion regarding MTSAA Negotiations
- Confidential Personnel Matter
- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, December 14, 2022
Closed Session Meeting, December 14, 2022

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject A. PRESENTATIONS

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type

Presentation by DIGroupArchitecture

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	12/31/22	12/31/21	12/31/20	12/31/19	12/31/18
Applegarth	467	459	454	438	438
Barclay Brook	362	338	299	326	328
Brookside	390	395	403	413	400
Mill Lake	490	471	455	540	549
MTMS	1769	1726	1786	1776	1711
Oak Tree	634	721	772	738	709
Woodland	271	304	314	307	350
High School send/receive	2565 267	2511 255	2470	2400	2330

Total	6948	6925	6953	6938	6815
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OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>November</u>	<u>December</u>	<u>Difference</u>	<u>November</u>	<u>December</u>	<u>Difference</u>
Academy Learning Center	6	6		4	4	
Alpha School	1	1				
Bonnie Brae	0	0				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	5	5				
Center School	3	3				
Cornerstone	1	1				
CPC High Point	2	3	+1			
Douglass Develop. Center	2	2				
Eden	3	3				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
New Roads -Somerset	2	2				
New Roads- Parlin	1	1				
NuView Academy	2	2				
Mercer Elementary	2	2				
Midland School	1	1				
Newmark Elementary	1	1				
Newmark High School	0	1	+1			
Reed Academy	0	0				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	1	1				
Schroth School	3	4	+1	1	1	
Shore Center	2	2				
Total	43	46	3	8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	0
Secretary	1
Accounting/Purchasing	4
Payroll	3

Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	7
Secretary	1
Instructional	
Teacher	556.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	126
Paraprofessionals - Part-time	41
Media Coordinator	4
Educational Services Professionals	
LDTTC	8
School Social Worker	8
School Psychologist	10
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	15
Media Specialist	8
School Counselor	24
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	12
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Office Staff	4
Driver	67
Bus Mechanics	2
Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	19
Athletic Department	

Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	31
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst. Group Leader (Part-time)	13
Total District Staff as of 1/1/2023	1182

Subject B. HOME INSTRUCTION

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna, Countryman	9/6/2022	
91198	MTMS	6	CST	Forrest	9/6/2022	
97002	ML	3	CST	Ballard	9/15/2022	
92528	BB	2	CST	Ballard	9/6/2022	
90582	MTMS	6	CST	Wall, Russo, Lyons, Chakraborti	9/16/2022	
92491	ML	2	CST	Ballard	10/18/2022	
85689	MTHS	11	Medical	LearnWell	11/23/2022	12/16/2022
96474	MTHS	9	Admin	Olszewski, Hoehler	11/14/2022	11/18/2022
92990	MTMS	8	Medical	Girgis, Katz, Russo, Chui	11/22/2022	12/13/2022
91334	MTMS	7	Medical	Ponsini, Alkema, Babin, ESCNJ, Kasternakis	11/30/2022	12/23/2022
89585	MTHS	11	Medical	LearnWell	12/2/2022	12/16/2022
96060	MTHS	10	Medical	Kasternakis, Neues, Lyons, Hoehler, ESCNJ	11/14/2022	12/2/2022
86894	MTHS	11	Admin	Roth	11/29/2022	12/12/2022
94937	MTHS	11	Admin	Stemmler	11/30/2022	12/6/2022
92585	MTHS	9	Admin	Baum	11/4/2022	11/17/2022
87702	MTHS	11	Admin	ESCNJ, Mackenzie	11/23/2022	12/1/2022
88427	MTHS	10	504	Sharma, Hardt, DeMarco, ESCNJ	10/25/2022	11/17/2022
92325	MTHS	10	Admin	ESCNJ	12/5/2022	12/9/2022
92452	MTHS	11	Admin	ESCNJ	11/28/2022	12/2/2022
92323	MTHS	11	Admin	Budelman	12/5/2022	12/9/2022
93968	MTHS	9	Admin	Lyons, Gallagher, Trevidic, Olszewski, Hoehler	12/2/2022	12/23/2022

87050	MTHS	11	Medical	LearnWell	12/15/2022	
87121	MTHS	12	Medical	DuBois, ESCNJ	9/13/2022	12/16/2022
86959	MTHS	11	Admin	Jodon, ESCNJ	12/8/2022	12/14/2022
93248	MTHS	10	Medical	DuBois, Dokka, DeMarco, Chakraborti	11/21/2022	1/31/2023
95883	MTHS	10	Medical	Rutgers	12/20/2022	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School ----- December 9, 2022
 Barclay Brook School ----- December 5, 2022
 Brookside School ----- December 8, 2022
 Mill Lake School ----- December 21, 2022
 Monroe Middle School----- December 8, 2022
 Oak Tree School ----- December 9, 2022
 Woodland School ----- December 21, 2022
 Monroe High School ----- December 2, 2022

Lockdown

Applegarth School----- December 6, 2022
 Barclay Brook School----- December 1, 2022
 Brookside School ----- December 19, 2022
 Mill Lake School ----- December 23, 2022
 Monroe Middle School----- December 6, 2022
 Oak Tree School ----- December 13, 2022
 Woodland School ----- December 8, 2022
 Monroe High School ----- December 20, 2022

AED

Applegarth School----- December 19, 2022

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through Y)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Ralph Zamrzycki**, teacher of business at MTHS, effective July 1, 2023.

- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Donna Kramer**, driver in the Transportation Department, retroactive to December 30, 2022.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Margaret Burke**, paraprofessional at MTHS, effective February 1, 2023.
- D. *It is recommended by the Superintendent of Schools that the Board accept a revision in resignation date of **Ms. Cynthia Gordon-Pulsinelli**, paraprofessional at MTHS, effective February 6, 2023.
- E. *It is recommended by the Superintendent of Schools that the Board rescind the contract of **Mr. Phillip Kahse**, floater custodian for the District, retroactive to November 30, 2022.
- F. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Marina Vitalin** as multicultural club advisor at MTHS, effective January 26, 2023.
- G. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Pamela Valvano** as FCCLA advisor at MTHS, retroactive to December 14, 2022.
- H. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Arielle Siegel** as Tri-M Music Honor Society, Tenor-Bass Chorus, Title I Performing Arts Support and Choral Director, effective February 3, 2023.
- I. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Alexa Marshall** as Assistant Girls Lacrosse Coach, retroactive to January 18, 2023.
- J. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Stephanie Modzelewski** as Assistant Fall Color Guard for the 2022-2023 school year.
- K. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at MTHS retroactive to January 3, 2023 through January 24, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Naumik may be entitled to.
- L. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Steinberg**, driver in the Transportation Department, retroactive to January 3, 2023 through February 7, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Steinberg may be entitled to.
- M. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. LouAnn Pecorino**, accounts payable coordinator in Central Office, retroactive to January 13, 2023 through February 10, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Pecorino may be entitled.
- N. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Shelly Tessein**, payroll coordinator in Central Office, effective February 2, 2023 through March 24, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Tessein may be entitled.
- O. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Lynda Mannino**, driver in the Transportation Department, retroactive to January 17, 2023 through March 29, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mannino may be entitled to.
- P. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Kimberly Sebar**, driver in the Transportation Department, retroactive to December 15, 2022 through December 16, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sebar may be entitled to.
- Q. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Odyssey Baez**, paraprofessional in the Transportation Department, retroactive to December 26, 2022 through January 31, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further

recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Baez may be entitled to.

- R. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #1004 on paid administrative leave, effective December 15, 2022, until further notice.
- S. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the 2022-2023 school year (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):
- Sherry Holmes
- T. *It is recommended by the Superintendent of Schools that the Board approve **Mr. Zachary Morolda** as Director of Innovative and Equity Programs, Community Relations/Partnerships and Careers and Technology for the District, at a salary of \$143,800 prorated effective March 1, 2023 through June 30, 2023. (account no. 11-000-221-102-000-091).
- U. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Stacy Fretta	MTHS	School Nurse	Step 11 BA \$92,247 prorated	11-000-213-100-000-070	1/30/23-6/30/23	Resignation replacement
2.	Jessica Haber	MTHS/MTMS	School Nurse	Step 10B BA \$83,847 prorated	11-000-213-100-000-070 50%/11-222-213-100-000-080 50%	1/30/23-6/30/23	Transfer
3.	Kristian Kafozov	MTHS	Teacher of Social Studies	\$246/day	11-140-100-101-000-070	9/16/22-12/23/22	Modification in end date
4.	Joseph Romano	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-2/27/23	Leave position
5.	Jaclyn Abruzzese	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-2/28/23	Leave position
6.	Marissa Guerra	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-2/28/23	Leave position
7.	Christopher Thumm	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-2/27/23	Leave position
8.	Megan Price	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-TBD	Leave position
9.	Andrea Feminella	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-TBD	Leave position
10.	Shane Bigelow	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Leave position
11.	Jennifer Baum	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Leave position
12.	Amanda McCormack	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Leave position
13.	Arielle Siegel	MTHS	Unified Elective - Music	17% additional contract	11-140-100-101-000-070	retroactive to 9/1/22-2/3/23	modification in end date
14.	Katerina Profaci	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 10/26/22-12/22/22	modification in end date
15.	Katherine Fitzgerald	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 10/24/22-12/23/22	modification in end date

16.	Jena Rose	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Resignation replacement
17.	Pauline Pereira	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-3/10/23	Resignation replacement
18.	Megan Drum	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/14/23-5/19/23	Resignation replacement
19.	Nicole Gross	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Retirement replacement
20.	Denise DiMeola	MTHS	Teacher of ELA	17% additional contract (34% total)	11-140-100-101-000-070	retroactive to 1/4/23-TBD	Retirement replacement
21.	Kimberly Ruotolo	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-TBD	Retirement replacement
22.	Robert Byrnes	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-TBD	Retirement replacement
23.	Carolyn McGrory	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-TBD	Retirement replacement
24.	Vanitha Gaurishanker	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-1/24/23	Leave position
25.	Julia Bulkley	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-1/24/23	Leave position
26.	Jessica Singer	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-1/24/23	Leave position
27.	Megan Cobb	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-1/24/23	Leave position
28.	David Virelles	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/4/23-1/23/23	Leave position
29.	Lindsey Reinhard	MTHS	Unified Elective - Music	17% additional contract	11-140-100-101-000-070	2/6/23-6/30/23	Leave position
30.	Sean Field	MTHS	Teacher of H&PE - Falcon Pals Health	17% additional contract	11-140-100-101-000-070	2/1/23-4/13/23	New position
31.	Leah Nicholas	MTHS	School Nurse-Chorus Trip to CA	\$119 per night	11-000-213-100-000-070	3/1/23-3/5/23	Correction in dates
32.	Jennifer Baum	MTHS	F.C.C.L.A.	\$1721	11-401-100-100-000-070	1/26/23-6/30/23	Resignation replacement
33.	Heidi Kantor	MTHS	Multicultural Club	\$1721	11-401-100-100-000-070	1/26/23-6/30/23	Resignation replacement
34.	Amanda McCormack	MTHS	Academic Team Advisor	\$1721	11-401-100-100-000-070	1/17/23-2/28/23	Leave extension
35.	Jessica Ferrantelli	MTHS	Academic Team Advisor	\$1721	11-401-100-100-000-070	3/1/23-6/30/23	Revision in dates
36.	Alexa Marshall	MTHS	Assistant Academic Team Advisor	\$1117	11-401-100-100-000-070	1/17/23-2/28/23	Leave extension
37.	Amanda McCormack	MTHS	Assistant Academic Team Advisor	\$1117	11-401-100-100-000-070	3/1/23-6/30/23	Leave extension
38.	Zachary Grun	MTHS	Assistant Marching Band Director	\$4075	11-401-100-100-000-070	22-23 school year	New position
39.	Sharon Maher	MTHS	Fall Marching Band Instructor	\$1000	11-401-100-100-000-070	Fall 2022	New position

40.	Mark Pearce	MTHS	Curriculum Writer - Honors Finance	50% \$1504	11-000-221-104-000-091	retroactive to 6/1/22-until complete	Correction in percentage
41.	Eugene Giaquinto	MTHS	Curriculum Writer - Honors Finance	50% \$1504	11-000-221-104-000-091	retroactive to 6/1/22-until complete	Correction in percentage
42.	Cristina Demone	MTHS	Nurse for Snowball Dance	Instructional rate \$53.87 for 2 hours	11-000-213-100-000-070	retroactive to 1/19/23	New position
43.	Jonathan Grasso	MTHS	Teacher for Snowball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	retroactive to 1/19/23	New position
44.	Grace Martini	MTHS	Teacher for Snowball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	retroactive to 1/19/23	New position
45.	Brian Keough	MTHS	Teacher for Snowball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	retroactive to 1/19/23	New position
46.	Jamie Neues	MTHS	Sikh Student Association Club Advisor	\$1721	11-401-100-100-000-070	1/26/23-6/30/23	New position
47.	Jackie Abruzzese-Lithgow	MTHS	Amnesty International Club Advisor	\$1721	11-401-100-100-000-070	1/26/23-6/30/23	New position
48.	Nathan Cogdill	MTHS	Teacher of Health & PE/Athletic Trainer	Step 11 BA \$92,247 + \$9865 for Fall season; \$9865 for Winter season; \$9865 for Spring season +20 years longevity	11-140-100-101-000-070	retroactive to 9/1/22-6/30/23	base adjustment per side bar approved on 12/14/22
49.	Samantha Sheenan	MTHS	Special Ed. Compensatory Resource Teacher	\$77.56 per hour	TBD	retroactive to 9/19/22-2/28/23	modification in ending date
50.	Alicia Realmuto	MTHS	School Nurse - HOSA Field Trip	Instructional rate \$53.87 for 11.5 hours	11-000-213-100-000-070	2/4/23	New position
51.	Alexa Marshall	MTHS	Head Girls Lacrosse Coach	\$8898	11-402-100-100-000-070	3/16/23-6/30/23	New position
52.	Charles Diskin	MTHS	Teacher of H&PE - Falcon Pals Health	17% additional section	11-140-100-101-000-070	2/2/23-4/13/23	New position

V. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kenneth Chanley	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 1/3/23-2/28/23	Leave position

W. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Robert Barnes	Transportation	Driver	Step 2 \$26.88 for 6 hours	11-000-270-160-000-096	1/26/23-6/30/23	Transfer replacement
2.	Grace Valentin	Transportation	Driver	Step 2 \$26.88 for 6 hours	11-000-270-160-000-096	3/1/23-6/30/23	Resignation replacement
3.	Michael Cimmino	District	School Security Officer	Step 11 NS \$33.57+\$1.00 for 4 hours	11-000-266-100-000-098	1/27/23-6/30/23	New position
4.	Thomas Goletz	District	School Security Officer	Step 11 NS \$33.57+\$1.00 for 4 hours	11-000-266-100-000-098	1/30/23-6/30/23	New position

5.	Robert Woolf	District	School Security Officer	Step 11 NS \$33.57+\$1.00 for 4 hours	11-000-266-100-000-098	1/26/23-6/30/23	New position
6.	Anthony Castrovinci	District	School Security Officer	Step 11 NS \$33.57+\$1.00 for 4 hours	11-000-266-100-000-098	1/31/23-6/30/23	New position

- X. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kristine Christie	Central Office	Director of Human Resources and Compliance	\$117,970.09+\$3,450 Masters prorated	11-000-251-100-000-095	3/1/23-6/30/23	Salary adjustment based on additional job requirements
2.	Donald Seevers	District/Floater	Custodian	Step 8 + 2nd shift \$27.63+\$1.00 + \$3500 for UST	11-000-262-100-000-097	retroactive to 1/3/23-6/30/23	Retirement replacement
3.	Nicholas Quiles	MTHS	Custodian	Boiler license premium \$750.00	11-000-262-100-000-070	retroactive to 10/20/22-6/30/23	salary adjustment
4.	Nancy Muce	MTHS	Spec. Ed. Para Resource	1-3 credit PD \$100	11-213-100-106-000-070	retroactive to 1/9/23-6/30/23	PD credits
5.	Jennifer Burkshot	MTHS	Para for Snowball Dance	Hourly step on guide for 3 hours	11-190-100-106-000-070/	retroactive to 1/19/23	New position
6.	Thomas Taylor	MTHS	Para for Snowball Dance	Hourly step on guide for 3 hours	11-190-100-106-000-070	retroactive to 1/19/23	New position
7.	Rosa Pieron	MTHS	Para for Snowball Dance	Hourly step on guide for 3 hours	11-190-100-106-000-070	retroactive to 1/19/23	New position

- Y. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year (pending satisfactory completion of pre-employment requirements):

Certificated

Farzano Ahmad
Marilyn Apostolico
Anthony Belletier
Alexa Comerford
Caroline Cohen
Laura Cassarino
Theresa DeFalco
Charlene Frisina
Adele Goldenberg
Rakhi Jha
Olusola Jolaoluwa
Donna Klein
Renu Kumar
Shannon Leff
Amanda Liebowitz
Robert Mandia
Michael Nichols
Hacer Ozturk
Sarah Popper
Lauren Robol
Nadine Waldman
Jayde Worthen

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
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Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non- Certificated

Luka Applebaum

Substitute Paraprofessional

Alexandria Corallo
Sara Munoz
Luke Rasmussen
Emma Suleski
Joseph Palmiotto
Emily Miller

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Paraprofessional
Substitute Paraprofessional
Substitute Security
Substitute Coach

Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items Z through AV)

Z. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Mary Agrillo-Vozzo**, paraprofessional at Mill Lake School, effective May 1, 2023.

AA. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Pamela Amendola**, assistant principal at Oak Tree and Applegarth Schools, effective March 1, 2023.

AB. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Marta Farinola**, paraprofessional at Applegarth School, retroactive to December 15, 2022.

AC. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Ressie Mayo**, assistant group leader at Falcon Care, retroactive to January 1, 2023.

AD. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Subhadra Kumai**, special education paraprofessional at Woodland School, retroactive to December 29, 2022.

AE. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Heidi Lubrani**, teacher of video production at MTMS retroactive to January 5, 2023 through January 13, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lubrani may be entitled to.

AF. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Ruchika Wadhwa**, paraprofessional at MTMS, retroactive to December 14, 2022 through December 23, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wadhwa may be entitled to.

AG. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Diane Martin**, paraprofessional in the Transportation Department, effective February 1, 2023 through April 30, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martin may be entitled to.

AH. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS retroactive to January 18, 2023 through April 17, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Ashley Shur**, teacher of kindergarten at Mill Lake School, effective March 1, 2023 through June 16, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shur may be entitled to.

AJ. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Parker Scharko**, teacher of math at MTMS, effective March 27, 2023 through January 5, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Scharko may be entitled to.

AK. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jody Heyl**, teacher of science at MTMS, effective February 21, 2023 through June 9, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Heyl may be entitled to.

AL. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jessica Mastoris**, teacher of grade 1 at Mill Lake School, effective March 30, 2023 through June 30, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mastoris may be entitled to.

AM. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Francis Hareslak**, head custodian at MTMS, retroactive to December 29, 2022 through February 10, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Hareslak may be entitled to.

AN. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Meghan Granger**, school counselor at MTMS, effective February 8, 2023 and February 9, 2023.

AO. It is recommended by the Superintendent of Schools that the Board of Education approve the termination of the employment of employee number 5674 effective immediately based on job abandonment. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

AP. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2022-2023 school year:

Angel Pavese

AQ. It is recommended by the Superintendent of Schools that the Board approve the following staff as STEM Teacher Zero Period at the hourly instructional rate \$53.87, effective February 1, 2023 through April 1, 2023 account no. 20-490-100-100-000-098:

Brookside

Kristen Miller
Danielle Manfredi
Cortney Ludmer

Woodland

Nicholas Reinhold
Tricia Rutherford

Applegarth

Nancy Poland
Kayla Bianco
Lauren Fischetti
Jessica Siculietano

AR. It is recommended by the Superintendent of Schools that the Board approve **Ms. Mary Katherine Nguyen** as Assistant Principal at Oak Tree and Applegarth Schools, at a salary of \$96,681.00 prorated, effective March 1, 2023 through June 30, 2023. (account no. 11-000-240-103-000-050 20%/11-000-240-103-000-060 80%).

AS. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jordan Delicato	Brookside	Teacher of Special Education ICR/RC	Step 4 MA \$53,162+\$3,450 prorated	11-213-100-101-000-020	2/23/23-6/30/23	Transfer replacement
2.	Kaitlyn Potter	Applegarth	Teacher of Grade 5	Step 1 BA \$52,262 prorated	11-120-100-101-000-050	retroactive to 1/4/23-6/30/23	Resignation replacement
3.	Christine Gordon	Woodland	Literacy Interventionist	Step 8 BA \$62,337 prorated	11-120-100-101-000-030	2/1/23-6/30/23	Retirement replacement
4.	Kayla Bianco	Applegarth	Teacher of Grade 4	Step 2 BA \$52,512 prorated	11-120-100-101-000-050	2/1/23-6/30/23	Retirement replacement

AT. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Laura Sidler	MTMS	Literacy Interventionist	Step 8A MA \$64,837+\$3,450	11-130-100-101-000-080	retroactive to 1/17/23-6/30/23	Resignation replacement
2.	Michael Russo	Applegarth	Teacher of Grade 5	Step 7 MA \$59,837+\$3,450 prorated	11-120-100-101-000-050	retroactive to 12/23/22-5/3/23	Change in start date
3.	Taylor Bell	Mill Lake	Teacher of Grade 1	Step 2 BA \$52,512 prorated	11-120-100-101-000-040	retroactive to 4/1/23-6/30/23	Leave extension
4.	Ashley Anzivino	MTMS	Literacy Interventionist	17% additional contract	11-130-100-101-000-080	retroactive to 1/17/23-6/30/23	Retirement replacement
5.	Mary Howroyd	MTMS	Literacy Interventionist	17% additional contract	11-130-100-101-000-080	retroactive to 1/1/23-6/30/23	Retirement replacement
6.	Ariana Iacopelli	MTMS	Literacy Interventionist	17% additional contract	11-213-100-101-000-080	retroactive to 1/17/23-6/30/23	Transfer replacement
7.	Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 1/17/23-6/30/23	Transfer replacement
8.	Ashlee Kovacs	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 1/9/23-TBD	Resignation replacement
9.	Christopher Muce	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 1/9/23-TBD	Resignation replacement
10.	Lindsay Smith	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 1/9/23-TBD	Resignation replacement
11.	Anuradha Shyamsundar	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/26/23-6/15/23	Leave position
12.	Jennifer N. Schwartz	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/26/23-6/15/23	Leave position
13.	Kimberly Lawson	MTMS	Teacher of Science	17% additional contract (34% for 2/21/23-6/9/23)	11-130-100-101-000-080	1/26/23-6/15/23	Leave position
14.	Lauraine Wright	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/26/23-6/15/23	Leave position
15.	Dana Cansian	Woodland	Literacy Interventionist	17% additional contract	11-120-100-101-000-030	retroactive to 1/17/23-TBD	New position

16.	Ryan Turco	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	retroactive to 1/18/23-4/17/23	Leave extension
17.	Sarah Hillman	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	retroactive to 1/18/23-4/17/23	Leave extension
18.	Jacqueline Bado	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	retroactive to 1/18/23-4/17/23	Leave extension
19.	Amanda Soliman	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	retroactive to 1/18/23-4/17/23	Leave extension
20.	Karen Antozzeski	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/21/23-6/9/23	Leave position
21.	Kathleen Wood	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/21/23-6/9/23	Leave position
22.	Brooke Metzger	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/21/23-6/9/23	Leave position
23.	Kimberly Lawson	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	2/21/23-6/9/23	Leave position
24.	Beth Nagle	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
25.	Marisol Cruz	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
26.	Kara Francese	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
27.	Kim Bertini	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
28.	Angelica Gitter	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
29.	Jen Corvinus	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
30.	Kristen Brown	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
31.	Angel Pavese	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
32.	Ann Ratcliffe	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
33.	Chien-Ju Lin	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
34.	Kathy Mennona	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
35.	Nicole Herbstman	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
36.	Julie Freeman	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
37.	Nadia Mancuso	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event

38.	Kayla Hoppock	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
39.	Dan Fields	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
40.	Eric Silverman	Brookside	Teacher for Family Math Night	Instructional rate \$53.87 for 1 hour	11-120-100-101-000-020	retroactive to 12/15/22	Special event
41.	Jennifer Katz	MTMS	Team Leader	\$1592 prorated	11-130-100-101-000-080	retroactive to 12/5/22-2/28/23	Leave position
42.	Rebecca Assassi	MTMS	50% Honor Society Advisor	50% \$1447 prorated	11-401-100-100-000-080	retroactive to 12/1/22-1/31/23	Correction in percentage
43.	Abbe Flemming	MTMS	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hours	11-130-100-101-000-080	retroactive to 1/10/23	Concert supervision
44.	Nancy Troiani	MTMS	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hours	11-130-100-101-000-080	retroactive to 1/10/23	Concert supervision
45.	Frances Schwartz	MTMS	Choreographer 7th/8th Grade Play	\$1700	11-401-100-100-000-080	2022-2023 school year	Resignation replacement
46.	Lauren Surick	MTMS	7th/8th grade Assistant Music Director/Keyboard/Conductor	\$1700	11-401-100-100-000-080	2022-2023 school year	Resignation replacement
47.	Jennifer Shamah	MTMS	Team Leader - Vision	\$1592	11-130-100-101-000-080	2/21/23-6/9/23	Leave position

AU. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Grace Valentin	Transportation	Bus Driver	Step 2 \$26.88 for 6 hours	11-000-270-160-000-096	3/1/23-6/30/23	Resignation replacement
2.	Keri Perry	Woodland	Para cafe	Step 1 Reg. Ed. \$15.13 for 2.5 hours	11-000-262-107-000-030	1/26/23-6/30/23	Resignation replacement
3.	Cherilyn Deutchman	Brookside	Para cafe	Step 1 Reg. Ed. \$15.13 for 2.5 hours	11-000-262-107-000-020	2/1/23-6/30/23	Transfer replacement
4.	Rosalinda Vega	Brookside	Spec. Ed Para LLD	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 6.75 hours	11-204-100-106-000-020	2/1/23-6/30/23	New position
5.	Tiffany Caccavale	Applegarth	Para Cafe/Resource	Step 1 Spec. Ed.+ ed. degree \$15.13+\$2.00+\$1.00 for 1.5 hours/Step 1 Reg. Ed.+ ed. degree \$15.13+\$1.00 for 2.25 hours for a total of 3.75 hours	11-000-262-107-000-050/11-213-100-106-000-050	2/1/23-6/30/23	Transfer replacement

AV. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Michael Cordero	Applegarth	Workstation Specialist	\$47,000 + \$1,750 prorated BA+15	11-000-252-100-000-050	2/27/23-6/30/23	Salary adjustment
2.	Dina DiMatteo-Avito	MTMS	Para - Zero Period	Hourly step on guide	11-213-100-106-000-080	retroactive to 12/15/22-6/30/23	New position

3.	Deepa Joseph	Woodland	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 6.75 hours	11-214-100-106-000-030	retroactive to 1/3/23-TBD	Leave position
4.	Movin Lobo	Oak Tree	Para Classroom/Cafe	Step 1 Reg Ed. \$15.13 for 3.75 hours	11-000-262-107-000-060 67%/11-190-100-106-000-060 33%	1/26/23-6/30/23	Resignation replacement

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through O)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 2022.
- D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 14, 2022 meeting:

238776
238770
234846
236154
237561

- E. *It is recommended by the Superintendent of Schools that the Board approve the following out-of-district transfer placement for the 2022-2023 school year:

Student No.	School	Start Date	Tuition
85546	New Road School (Somerset)	1/10/23	\$355.52 per diem

- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted 2023-2024 school calendar.
- G. *It is recommended by the Superintendent of Schools that the Board approve Key Arts Productions to provide two assemblies "Young Leaders of the Civil Rights Movement" at the High School for a total of \$1,850.00.
- H. *It is recommended by the Superintendent of Schools that the Board approve student no. 95382 to attend the Hugh O'Brian Youth Leadership ("HOBY") conference on June 16-18, 2023 for a registration fee cost of \$250.00.
- I. *It is recommended by the Superintendent of Schools that the Board approve Todd Nichols to provide two band workshops with the High School Concert Band on March 7, 2023 and March 8, 2023 (two workshops at a cost of \$500 each) for a total cost of

\$1000.00.

- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Dr. Paul Riccomini and the Monroe Township Board of Education to provide three Intensive Professional Development workshops to special education, math and science teachers to help students learn essential concepts and master new important skills, on February 15, 2023, February 27, 2023 and March 20, 2023 in the amount of \$12,000 (which includes all travel expenses). (Grant Funded)
- K. *It is recommended by the Superintendent of Schools that the Board approve a modification to the agreement between Monroe Township School District and American Institutes for Research. The purpose of this agreement is to provide professional learning aimed at building capacity to monitor and support school-based Child Study Teams use of evidence-based intensive intervention and teaming processes and building school level capacity to support Child Study Team's implementation of evidence-based intensive intervention practices and effective teaming at each grade span at a cost of Year 1; \$94,000.00 (2022-2023 school year) and Year 2: \$110,000.00 (2023-2024 school year) for a total of \$204,000.00.
- L. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Navigate360 and the Monroe Township Board of Education to provide Comprehensive School Threat Assessment Guidance training in the amount of \$8,450.00.
- M. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

P 0161	Call, Adjournment, and Cancellation (Revised) (Bylaw)
P 0162	Notice of Board Meetings (Revised) (Bylaw)
P 0164	Conduct of Board Meeting (Bylaw)
P 2423	Bilingual and ESL Education (M) (Revised)
R 2423	Bilingual and ESL Education (M) (Revised)
P 8140	Student Enrollments (M) (Revised)
R 8140	Enrollment Accounting (M) (Revised)
P 8330	Student Records (M) (Revised)
R 8330	Student Records (M) (Revised)
R 8420.2	Bomb Threats (M) (Revised)
R 8420.7	Lockdown Procedures (M) (Revised)
R 8420.10	Active Shooter (M) (Revised)

- N. *It is recommended by the Superintendent of Schools that the Board approve the abolishment of the following Policies:

P 1648.11	The Road Forward COVID-19 Health and Safety
P 1648.13	School Employee Vaccination Requirements

- O. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Sidebar Agreement between the Monroe Township Board of Education and the Monroe Township School Administrators' Association.

File Attachments

[Professional Development HS District.pdf \(196 KB\)](#)

[Policies and Regulations.pdf \(2,153 KB\)](#)

[School Calendar 2023.2024.pdf \(377 KB\)](#)

Subject **G. BOARD ACTION (9 MEMBER VOTE)**

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items P through T)

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

Q. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

R. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.

S. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 2022.

T. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 14, 2022 meeting:

238284
237524
237527

File Attachments

[Student Teacher K-8.pdf \(32 KB\)](#)

[Professional Development K-8.pdf \(190 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **NeurAbilities Healthcare**, a member of the Center for Neurological and Neurodevelopmental Health, to provide Pediatric Neurological evaluations for our students for the 2022/23 school year at the rate of \$660.00 per evaluation.
2. It is recommended that members of the Monroe Township Board of Education approve Starlight Homecare Agency, Inc. d/b/a **Star Pediatric Home Care Agency**, 160 Pehle Avenue, Suite 203, Saddle Brook, NJ 07663, to provide RN and LPN Nursing services on an as needed basis at a blended rate of \$62.00 per hour for the 2022/23 school year as stated in the previously submitted Agreement.
3. It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Phoenix Advisors** to perform municipal advisory services as the Municipal Advisor for the School Bond Series 2023.

B. *BILL LIST

It is recommended that the bills totaling \$1,292,632.41 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$1,696,434.99 be ratified by the Board.

C. *TRANSFER #5

It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for November 2022 for Fiscal Year 2022/23 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the November 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as **Authorized Signatories** on the corresponding Board of Education accounts.

F. *TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA, School Business Administrator/Board Secretary and Fazneefa Roopa, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Fazneefa Roopa.

G. *2023/2024 PRELIMINARY BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **2023/24 Budget Calendar** which corresponds with the budget guidelines and directives released from the State of New Jersey Department of Education.

H. *CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted contract with **Global Spectrum, L.P.** for a fee of \$14,000.00 for the 2023 graduation commencement services to be held at the CURE Insurance Arena.

I. *ALL STAR ATHLETIC RENTAL

It is recommended that the members of the Board of Education approve **All Star Athletic Rental**, 6 Alvin Court East Brunswick, NJ 08816, to provide the use of their facility for Cheerleading practices at a rate of \$125.00 per hour on an as needed basis. These fees were previously covered by parents.

J. *TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association New Board Member Training
Plainsboro, NJ**

<u>Board Members Attending</u>
Carmen Alvarez
Gail DiPane

<u>Dates of Workshop</u>	<u>Workshop Fee</u>	<u>Mileage Reimbursement</u>
02/03/23 through 02/05/23	No fee for NJSBA Members	Mileage reimbursed at \$.47/mile round trip per day.

K. ***BID AWARD FOR GROUNDS CARE MAINTENANCE**

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for its Ground Care Maintenance work ("Work"); and

WHEREAS, on the Board received three bids for the Work; and

WHEREAS, the lowest responsible bid for the Work was submitted by Boss Landscaping, LLC with a base bid in the amount of \$140,000; and

WHEREAS, the bid submitted by Boss Landscaping, LLC is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Work to Boss Landscaping, LLC.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Ground Care Maintenance work to Boss Landscaping, LLC in a total contract amount of \$140,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Boss Landscaping LLC furnishing the requisite documentation as required in the Work specifications.

BE IT FURTHER RESOLVED that Board President, Board Attorney, Superintendent, and the Board Secretary are hereby authorized to prepare and execute all documents necessary to effectuate the terms of this Resolution.

[Star Pediatric Home Care Agency.pdf \(268 KB\)](#)
[23-24 Budget Calendar.pdf \(213 KB\)](#)
[Global Spectrum 2023.pdf \(219 KB\)](#)
[Phoenix Advisors 2023 Bond Engagement Letter.pdf \(213 KB\)](#)
[Bill list for 01.25.23.pdf \(747 KB\)](#)
[Financials.pdf \(1,611 KB\)](#)
[All Star Athletic Center 22.23.pdf \(83 KB\)](#)
[Bid Tabulation Sheet - Grounds Maint. 1.18.23.pdf \(127 KB\)](#)
[Addendum Bill List 1-25-23.pdf \(499 KB\)](#)

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Type Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 15, 2023

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 15, 2023

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 15, 2023

Type

The next scheduled Board of Education Meeting is scheduled for February 15, 2023 6:30 p.m.

20. ADJOURNMENT

Subject A. NOTES

Meeting Jan 25, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 20. ADJOURNMENT

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.